



after 
adoption

Contact:

If you have any concerns regarding the contents of this leaflet, please contact the Safeguarding Lead based at Head Office or speak to your allocated worker.

Tel: 0161 839 4932

Email: information@afteradoption.org.uk



Safeguarding children
& vulnerable adults

After Adoption

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www.afteradoption.org.uk

Registered charity number: 1000888

Ofsted

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www.ofsted.gov.uk

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After Adoption is committed to fulfilling its duty to safeguard and promote the welfare of children, by ensuring that its staff are trained and supported in meeting their safeguarding responsibilities in the course of their work, and have easily-accessed procedures and guidance to assist them.

All employees and volunteers working for After Adoption have a duty under the Safeguarding Vulnerable Groups Act 2006 and Children Act 2004 to safeguard and promote the welfare of children, young people and vulnerable adults. All After Adoption's staff and volunteers go through rigorous pre-employment checks and receive training so that they can respond quickly to at-risk young people and vulnerable adults.



Everyone at After Adoption will:

- Put the safety of children, young people and vulnerable adults at the centre of our work
- Work in partnership with parents, carers and families in a way that promotes honesty and mutual respect. However, the welfare of the child is paramount in all of our work and will always take precedence
- Listen to and take seriously the concerns of a child, young person or vulnerable adult
- Promote a culture of respectful vigilance in order to identify potential areas of risk to children, young people and vulnerable adults
- Consider the impact any services delivered may have on the child, young person or vulnerable adult
- Ensure all staff, including volunteers, understand the agency's safeguarding procedures and are given the appropriate levels of training in child protection matters

Confidentiality and Safeguarding

After Adoption respects the confidentiality of service users and will not disclose information to a third party without consent, unless that information concerns the safety and welfare of children or vulnerable adults. If it is determined that a child, young person or vulnerable adult is at risk of harm, After Adoption has a duty to consult with and inform the relevant statutory agencies.

- Provide additional support to service users where required, such as inclusion of specialist interpretation, advocates or other supportive adults
- Use language appropriate to the age and culture of each person, and will explain any unavoidable technical or professional terms